

STATEMENT OF PURPOSE

RS20415

To reward excellence in Idaho's schools, Idaho will institute a pay for performance system. The plan laid out in the following legislation was agreed to by educational stakeholders and negotiated for almost nine months. The plan rewards teachers and administrators on a school wide basis for student achievement as determined by academic growth. Local districts will also reward schools based on growth as determined at the local level. Teachers may also be rewarded for teaching in hard to fill positions and for taking on leadership roles such as mentoring, creating curriculum, grant writing and obtaining National Board Certification

FISCAL NOTE

The pay for performance system will cost the following per year, but will be off set by savings in the School Modernization and Reform Legislation:

FY 2013 - \$38 million
FY 2014 - \$51.3 million
FY 2015 - \$51.3 million
FY 2016 - \$51.3 million
FY 2017 - \$51.3 million

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